

A person is shown from a top-down perspective, writing on a resume with a pen. The resume is open on a desk, and the person's hand is visible on the left side, holding the pen. The background is a solid purple color.

How to Make Your Resume ATS- Compatible the EASY WAY.

Anish Majumdar, Career Coach

HelloAnish.com



BEAT THE BOT (ATS) services are largely a waste of time. Making your Resume compliant with the Top 5 ATS systems (including Taleo and Jobvite), which are responsible for filtering out the majority of "cold submissions" (applicants submitting through online job portals etc.) is remarkably easy when you get right down to it.

- *Anish Majumdar*

- A resume that includes zip code, city name, full dates of employment, impressive readability, and unabbreviated keywords will get through NEARLY ALL ATS roadblocks. That's it!

- Use standard numerical conventions when listing dates of employment.

- Use the zip code that is the CLOSEST MAJOR METROPOLITAN AREA to where you live, not your specific suburb.

- READABILITY- clear "first third" section that answers WHY YOU? Align to a BIG OUTCOME and emphasize the UNIQUE MIX OF CAPABILITIES only you can deploy to get us there.

- Keywords- borrow from higher-level competitors! Think HIGH LEVEL keywords (ex. Strategic Planning) and HARDLINE keywords (ex. Solution Selling) as a mix for maximum visibility (Resume and LinkedIn)

- Don't overstay your welcome! Not all jobs deserve equal emphasis or attention.

- *Complete List Available Upon Request* works great in a pinch when you need to consolidate.

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